



# AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

ABN 11 005 357 522

## FINANCIAL STATEMENTS FOR ANZ BANKING GROUP LIMITED and its controlled entities for the year ended 30 September, 2024

### BALANCE SHEET as at 30 September

	2024 \$-m	2023 \$-m
<b>Assets</b>		
Cash and cash equivalents <sup>1</sup>	150,965	168,154
Settlement balances owed to ANZ	5,484	9,349
Collateral paid	10,090	8,558
Trading assets	45,755	37,004
Derivative financial instruments	54,370	60,406
Investment securities	140,262	96,969
Net loans and advances	804,032	707,694
Regulatory deposits	665	646
Due from controlled entities	-	-
Shares in controlled entities	-	-
Investments in associates	1,415	2,321
Current tax assets	19	37
Deferred tax assets	3,302	3,398
Goodwill and other intangible assets	5,421	3,961
Premises and equipment	2,388	2,360
Other assets	5,417	5,207
<b>Total assets</b>	<b>1,229,585</b>	<b>1,106,064</b>
<b>Liabilities</b>		
Settlement balances owed by ANZ	16,188	19,267
Collateral received	6,583	10,382
Deposits and other borrowings	905,166	815,203
Derivative financial instruments	55,254	57,482
Due to controlled entities	-	-
Current tax liabilities	360	305
Deferred tax liabilities	64	60
Payables and other liabilities	18,594	15,984
Employee entitlements	644	568
Other provisions	1,584	1,714
Debt issuances	156,388	116,014
<b>Total liabilities</b>	<b>1,160,825</b>	<b>1,036,979</b>
<b>Net assets</b>	<b>68,760</b>	<b>69,085</b>
<b>Shareholders' equity</b>		
Ordinary share capital	27,065	29,082
Reserves	(1,678)	(1,796)
Retained earnings	42,602	41,277
<b>Share capital and reserves attributable to shareholders of the Company</b>	<b>67,989</b>	<b>68,563</b>
Non-controlling interests	771	522
<b>Total shareholders' equity</b>	<b>68,760</b>	<b>69,085</b>

1. Includes Settlement balances owed to ANZ that meet the definition of Cash and cash equivalents.

	2024 \$-m	2023 \$-m
<b>Capital adequacy ratios (Level 2)</b>		
Common Equity Tier 1	12.2%	13.3%
Tier 1	14.0%	15.2%
Tier 2	6.5%	5.8%
<b>Total capital ratio</b>	<b>20.6%</b>	<b>21.0%</b>
<b>Risk weighted assets</b>	<b>446,582</b>	<b>433,327</b>

### INCOME STATEMENT for the year ended 30 September

	2024 \$-m	2023 \$-m
Interest income <sup>1</sup>	60,678	49,929
Interest expense	(44,641)	(33,361)
Net interest income	16,037	16,568
Other operating income	4,228	3,577
Net income from insurance business	122	108
Share of associates' profit/(loss)	134	225
Operating income	20,521	20,478
Operating expenses	(10,669)	(10,087)
Profit before credit impairment and income tax	9,852	10,391
Credit impairment (charge)/release	(406)	(245)
<b>Profit before income tax</b>	<b>9,446</b>	<b>10,146</b>
Income tax expense	(2,816)	(2,945)
<b>Profit for the year</b>	<b>6,630</b>	<b>7,201</b>
Comprising:		
Profit attributable to shareholders of the Company	6,595	7,173
Profit attributable to non-controlling interests	35	28

1. Includes interest income calculated using the effective interest method on financial assets measured at amortised cost or fair value through other comprehensive income of \$55,717 million (2023: \$46,920 million) in the Group.

### CONTROLLED ENTITIES

The Group holds 100% of the voting interests in all controlled entities, unless noted otherwise.	Incorporated in
<b>The material controlled entities of the Group are:</b>	
Australia and New Zealand Banking Group Ltd	Australia
SBGH Limited	Australia
ANZ Bank (Vietnam) Limited	Vietnam
ANZ Funds Pty Ltd	Australia
ANZ Lenders Mortgage Insurance Pty Limited	Australia
ANZ Residential Covered Bond Trust	Australia
Australia and New Zealand Bank (China) Company Limited	China
Australia and New Zealand Banking Group (PNG) Limited	Papua New Guinea
Citizens Bancorp	Guam
Institutional Securitisation Services Limited	Australia
PT Bank ANZ Indonesia (99% ownership)	Indonesia

In accordance with the banking regulations of the country of incorporation of the Head Office, if the Bank becomes unable to meet its obligations or suspends payment, the assets of the Bank in Australia are to be available to meet the Bank's deposit liabilities in Australia in priority to all other liabilities of the Bank.

The notes on the accounts form an integral part of the audited financial statements and a full understanding of the statements and the state of affairs of the Group cannot be achieved without reference to the notes and other information contained within the full report and accounts, copies of which are obtainable on request by contacting ANZ Bank, Singapore Branch at +65 6681 8033, 8:30am - 5:30pm, Mondays to Fridays (excluding public holidays).

### BOARD OF DIRECTORS

<b>Paul O'Sullivan</b> Chairman	<b>John Cincotta</b> Richard Gibb Jane Halton, AO PSM Graham Hodges	<b>Holly Kramer</b> Christine O'Reilly Jeff Smith Scott St John
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### INDEPENDENT AUDITOR'S REPORT

#### TO THE SHAREHOLDERS OF AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED REPORT ON THE AUDITS OF THE FINANCIAL REPORTS

##### OPINIONS

We have audited the consolidated Financial Report of Australia and New Zealand Banking Group Limited (the Group Financial Report). We have also audited the Financial Report of Australia and New Zealand Banking Group Limited (the Company Financial Report).

In our opinion, each of the accompanying Group Financial Report and Company Financial Report gives a true and fair view, including of the Groups and of the Company's financial position as at 30 September 2024 and of its financial performance for the year then ended, in accordance with the Corporations Act 2001, in compliance with Australian Accounting Standards and the Corporations Regulations 2001.

The respective Financial Reports of the Group and Company comprise:

- Balance Sheets as at 30 September 2024
- Income Statements, Statements of Comprehensive Income, Statements of Changes in Equity, and Cash Flow Statements for the year then ended
- Consolidated entity disclosure statement and accompanying basis of preparation as at 30 September 2024
- Notes including material accounting policies
- Directors' Declaration.

The Group consists of Australia and New Zealand Banking Group Limited (the Company) and the entities it controlled at the year-end or from time to time during the financial year.

##### BASIS FOR OPINIONS

We conducted our audits in accordance with Australian Auditing Standards and International Standards on Auditing. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Our responsibilities under those standards are further described in the Auditor's responsibilities for the audits of the Financial Reports section of our report.

We are independent of the Group and Company in accordance with the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audits of the Financial Reports in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

##### KEY AUDIT MATTERS

The Key Audit Matters we identified for the Group and Company are:

- Allowance for expected credit losses
- Subjective and complex valuation of financial instruments held at fair value
- IT systems and controls.

The Key Audit Matters for the Group are:

- Carrying value of investments in PT Bank Pan Indonesia (PT Panin)
- Acquisition of Suncorp Bank.

Key Audit Matters are those matters that, in our professional judgement, were of most significance in our respective audits of the Financial Reports of the current period. These matters were addressed in the context of our audits of each of the Financial Reports as a whole, and in forming our opinions thereon, and we do not provide a separate opinion on these matters.

##### ALLOWANCE FOR EXPECTED CREDIT LOSSES (Group: \$4,555m; Company: \$3,409m)

Refer to Note 13 to the Group and Company Financial Reports.

##### The Key Audit Matter

Allowance for expected credit losses (ECL) is a Key Audit Matter due to the significance of the loans and advances balances to the Group and Company's financial statements and the inherent complexity of the Group and Company's expected credit loss models (ECL models) used to measure ECL allowances. These models are reliant on data and estimates including probability weighted economic scenarios and other key assumptions such as defining a significant increase in credit risk (SICR).

AASB 9 Financial Instruments requires the Group and Company to measure ECL on a forward-looking basis reflecting a range of economic conditions. Temporary adjustments are made by the Group and Company to address known ECL model limitations or emerging trends in the loan portfolios. We exercise significant judgement in challenging the economic scenarios and the judgmental temporary adjustments the Group and Company apply.

Additional subjectivity and judgement is applied in the Group and Company's modelling due to the heightened uncertainty associated with the impact of the economic outlook and its impact on customers, increasing our audit effort thereon.

##### How the matter was addressed in our audit

Our audit procedures for the allowance for ECL included assessing the Group and Company's significant accounting policies against the requirements of the accounting standard. Additionally, our procedures included testing the Group and Company's key controls in relation to:

- The ECL model governance, monitoring and validation processes which involved assessment of model performance;
- The assessment and approval of the forward-looking macroeconomic assumptions and scenario weightings through challenge applied by the Group and Company's internal governance processes;
- Reconciliation of the data used in the ECL calculation process to gross balances recorded within the general ledger as well as source systems;
- Customer credit rating (CCR), a key input into the SICR assumption for wholesale loans (non-retail loans). This covered elements such as: approval of new lending facilities against the Group and Company's lending policies, monitoring of counterparty credit quality against the Group and Company's exposure criteria for internal factors specific to the counterparty or external macroeconomic factors, and accuracy and timeliness of CCR and security indicator (SI) assessments against lending policies and regulatory requirements;
- IT system controls which record retail loans lending arrears, group exposures into delinquency buckets, and re-calculate individual allowances. We tested automated calculation and change management controls and evaluated the Group and Company's oversight of the portfolios, with a focus on controls over delinquency monitoring.

We tested relevant General Information Technology Controls (GITCs) in relation to the key IT applications used by the Group and Company in measuring ECL allowances as detailed in the IT Systems and Controls Key Audit Matter below. In addition to controls testing, our procedures included:

- Obtaining an understanding of the Group and Company's processes to determine ECL allowances, evaluating the ECL model methodologies against established market practices and criteria in the accounting standards;
- Reperforming a sample of credit assessments for wholesale loans controlled by the Group and Company's workout and recovery team assessed as higher risk or impaired, and a sample of other loans, focusing on larger exposures assessed by the Group and Company as showing signs of deterioration, or in areas of emerging risk;
- For each loan sampled, we challenged the Group and Company's assessment of CCR and SI using the customer's financial position, the valuation of security, and, where relevant, the risk of stranded assets, to inform our overall assessment of loan recoverability and the impact on the credit allowance. To do this, we used the information on the Group and Company's loan file, portfolio and industry reviews, external rating and publications and, we engaged regarding the facts and circumstances of the case with the Relationship Manager;
- Exercising our judgement, our procedures included using our understanding of relevant industries and the macroeconomic environment and comparing data and assumptions used by the Group and Company in recoverability assessments to externally sourced evidence, such as, external credit ratings, publicly available audited financial statements and comparable external valuations of collateral held. Where relevant, we assessed the forecast timing of future cash flows in the context of underlying valuations and approved business plans and challenged key assumptions in the valuations;
- Working with our credit risk specialists, we assessed the accuracy of the Group and Company's ECL model estimates by re-performing, for a sample of loans, the calculation of the ECL allowance using our independently derived calculation tools and comparing this to the amount recorded by the Group and Company;
- Working with our economic specialists, we challenged the Group and Company's forward-looking macroeconomic assumptions and scenarios incorporated in the Group and Company's ECL models. We compared the Group and Company's forecast GDP, unemployment rates, CPI and property price indices to relevant publicly available macroeconomic information, and considered other known variables and information obtained through our other audit procedures to identify contradictory indicators;
- Testing the implementation of the Group and Company's SICR methodology by re-performing the staging calculation for a sample of loans taking into consideration movements in the CCR from loan origination and comparing our result to actual staging applied on an individual account level in the Group and Company's ECL model;
- Assessing the accuracy of the data used in the ECL models by checking a sample of data fields, such as, account balance and CCR to relevant source systems;
- Assessing the appropriateness of the Group and Company's disclosures in the Financial Report, using our understanding obtained from our testing and against the requirements of the accounting standards.

We challenged key assumptions used by the Group and Company in their temporary adjustments. This included:

- Assessing temporary adjustments against the Group and Company's ECL model and data deficiencies identified in the Group and Company's model validation processes, particularly in light of the significant volatility in economic scenarios;
- Comparing underlying data used in concentration risk and economic cycle allowances to underlying loan portfolio characteristics of recent loss experience, current market conditions and specific risks in the Group and Company's loan portfolios;
- Assessing certain temporary adjustments identified by the Group and Company against internal and external information;
- Assessing the completeness of temporary adjustments by checking the consistency of risks we identified in the loan portfolios against the Group and Company's assessment.

##### SUBJECTIVE AND COMPLEX VALUATION OF FINANCIAL INSTRUMENTS HELD AT FAIR VALUE:

###### Group:

- Fair value of level 3 asset positions \$1,453m
- Fair value of level 3 liability positions \$15m
- Fair value of level 2 asset positions \$151,186m\*
- Fair value of level 2 liability positions \$99,882m\*

###### Company:

- Fair value of level 3 asset positions \$1,447m
- Fair value of level 3 liability positions \$12m
- Fair value of level 2 asset positions \$148,475m\*
- Fair value of level 2 liability positions \$101,190m\*

\*This KAM relates to our audit procedures for structured notes, derivatives (mainly cancellable swaps and FX options) and fair value adjustments (credit valuation adjustment and funding valuation adjustment) within the level 2 population, that are valued using more complex valuation models. Refer to Note 18 to the Group and Company Financial Reports.

##### The Key Audit Matter

The fair value of the Group and Company's Level 3 and certain Level 2 (Level 2) financial instruments is determined by the Group and Company's application of valuation techniques which often involve the exercise of judgement and the use of assumptions and estimates.

The valuation of Level 3 and Level 2 financial instruments held at fair value is a Key Audit Matter due to:

- The high degree of estimation uncertainty and potentially significant range of reasonable outcomes associated with the valuation of financial instruments classified as Level 3 where significant pricing inputs used in the valuation methodology and models are not observable;
- The complexity and subjectivity associated with the Group and Company's valuation models for certain Level 2 derivatives and structured notes leading to an increase in estimation uncertainty.

These factors increased the level of judgement applied by us and our audit effort thereon. In addressing this Key Audit Matter, we involved our valuation specialists to supplement our senior team members who understand the methods, assumptions and data relevant to the Group and Company's valuation of financial instruments.

##### How the matter was addressed in our audit

- Assessing the population of financial instruments held at fair value by the Group and Company to identify portfolios with a higher risk of misstatement arising from significant judgements over valuation either due to unobservable inputs or complex/subjective models;
- Testing the design and operating effectiveness of key controls relating specifically to these financial instruments, including those in relation to:
  - independent price verification (IPV), including completeness of portfolios and valuation inputs subject to IPV;
  - model validation at inception and periodically, including assessment of model limitation and assumptions;
  - review, approval and challenge of daily profit and loss by a control function;
  - collateral management process, including review and approval of margin reconciliations with clearing houses; and
  - review and approval of fair value adjustments (FVAs), including exit price and portfolio level adjustments.
- In relation to the subjective valuation of certain Level 2 and Level 3 financial instruments, with our valuation specialists:
  - Assessing the reasonableness of key inputs and assumptions using comparable data in the market and available alternatives;
  - Comparing the Group and Company's valuation methodology to industry practice and the criteria in the accounting standards; and
  - Independently revaluing a selection of financial instruments and FVAs of the Group and Company. This involved sourcing independent inputs from comparable data in the market and available alternatives. We challenged and assessed differences against the Group and Company's valuations.
- Assessing the appropriateness of the Group and Company's disclosures in the Financial Report using our understanding obtained from our testing and against the requirements of the accounting standards.

##### CARRYING VALUE OF INVESTMENTS IN PT BANK PAN INDONESIA (PT Panin) (\$1,415m)

Refer to Note 26 to the Group Financial Report.

##### The Key Audit Matter

The carrying value of the Group's investment in PT Panin is a Key Audit Matter due to certain conditions increasing the possibility of this investment being impaired, plus the risk of inaccurate forecasts or a wider range of possible outcomes for us to consider, including:

- the presence of impairment indicators resulting from the carrying value of the investment in PT Panin exceeding the Fair Value Less Costs of Disposal (FVLCD) at times throughout the year;
- historical volatility in the market price of the PT Panin shares;
- impairment has been recognised in prior periods.

The presence of these conditions necessitated increased judgement by us to assess the Group's valuation methods and associated investment value determined by the Group.

We involved our valuation specialists to supplement our senior team members in assessing this Key Audit Matter.

##### How the matter was addressed in our audit

- Working with our valuation specialists, our procedures included:
  - Evaluating the appropriateness of the recoverable amount methods applied by the Group against the requirements of the accounting standards;
  - Independently evaluating FVLCD method and assessing the market liquidity of the share price at the reporting date, in light of the historical volatility in the market price;
  - Independently evaluating the valuation derived from the value in use method used by the Group. This included:
    - Assessing the integrity of the model used, including the accuracy of the underlying calculation formulas;
    - Assessing the Group's key assumptions used in the model by comparing to external observable metrics, historical experience, our knowledge of the market and current market practice;
    - Independently developing a discount rate range considered comparable using publicly available market data for comparable entities, adjusted for factors specific to the investment and the market and industry it operates in;
  - Comparing the forecast earnings contained in the model to the approved PT Panin financial plan, released financial results and against available market data;
  - Assessing the accuracy of previous forecasts to inform our evaluation of current forecasts incorporated in the model.
- Considering the sensitivity of the models by varying key assumptions within a reasonable possible range. We did this to identify those assumptions at higher risk of bias or inconsistency in application and to focus our testing procedures.
- Assessing the Group's disclosures in the Financial Report using our understanding obtained from our testing and against the requirements of the accounting standards.

##### IT SYSTEMS AND CONTROLS

##### The Key Audit Matter

The Group's businesses utilise many complex, interdependent Information Technology (IT) systems to process and record a high volume of transactions. The controls over access, changes to and operation of relevant IT systems are key to the recording of financial information and the preparation of a financial report which provides a true and fair view of the Group and Company's financial position and performance.

The IT systems and controls, as they impact the financial recording and reporting of the Group and Company's transactions, is a Key Audit Matter as our audit approach could significantly differ depending on the effective operation of these Group and Company IT controls. We work with our IT specialists in this regard.

##### How the matter was addressed in our audit

Our testing focused on the technology control environments for key IT applications (systems) used in processing significant financial transactions and recording balances in the general ledgers, and the automated controls embedded within these systems which link the technology-enabled business processes. Working with our IT specialists our audit procedures included:

- Assessing the governance and higher-level controls across the relevant IT environments, including policy design, policy review and awareness, and IT Risk and cyber security management practices;
- Testing the design and operating effectiveness of the Group and Company's key controls with respect to:
  - user access management, including how users are on-boarded, monitored, and removed on a timely basis from key IT applications and infrastructure. We also tested controls for managing privileged roles and their functions across relevant IT applications and the underlying infrastructure;
  - change management for systems relevant to financial reporting, including authorisation of changes prior to development, testing and approval prior to migration into the production environment of key IT applications. We assessed appropriateness of users with access to release changes to IT application production environments against their job roles;
  - access to and monitoring of system batch job schedules.
- Design and operating effectiveness testing of key automated business process controls including those relating to enforcing segregation of duties to avoid conflicts from inappropriate role combinations within IT applications. We tested key controls over:
  - System configurations to perform calculations and mappings of financial transactions, identification of transactions requiring approval and automated reconciliation controls (both between systems and intra-system); and
  - Data integrity of key system reporting used in our audit procedures and the Group and Company's financial reporting.

##### Acquisition of Suncorp Bank

Refer to Note 34 to the Group Financial Report.

##### The Key Audit Matter

On 31 July 2024, the Group acquired 100% of the shares in SBGH Limited, the immediate holding company of Suncorp Bank for a total cash consideration of \$6.2bn. This transaction is a Key Audit Matter given the size of the acquisition and its impact to the Group's financial statements.

We focused our audit effort on the recoverability of the provisional goodwill recognised given the transaction was entered into two years prior to the settlement date.

We involved our senior team members, including specialists, in assessing this Key Audit Matter.

##### How the matter was addressed in our audit

- Our procedures included:
  - Evaluating the Group's acquisition accounting approach against the criteria and requirements of the accounting standards;
  - Reading the underlying transaction agreements to understand the key terms of the Group's acquisition, nature of the assets and liabilities acquired, and consideration paid;
  - Testing the provisional fair value of the loans and advances acquired and deposits and other borrowings assumed, amongst other balance sheet items acquired, to the underlying records of SBGH as at 31 July 2024 and their consideration of fair value amounts;
  - Assessing the consideration paid against the underlying transaction agreements and evidence of payments;
  - Together with our valuation specialists, we assessed the Group's determination of the recoverability of provisional goodwill recognised. This included:
    - Understanding the Group's provisional goodwill impairment assessment;
    - Challenging the key assumptions used by the Group. We did this using external observable metrics, historical experience, our knowledge of the industry and current market practice;
    - Evaluating the sensitivity of the model used by the Group by varying key assumptions within a reasonably possible range.
  - Recalculating the provisional goodwill recognised and comparing it to the amount recorded by the Group;
  - Assessing the appropriateness of the Group's disclosures in the Financial Report using our understanding obtained from our testing and against the requirements of the accounting standards.

##### OTHER INFORMATION

Other information is financial and non-financial information in Australia and New Zealand Banking Group Limited's annual report which is provided in addition to the Financial Reports and the Auditor's Report. The Directors are responsible for the Other Information.

Our opinions on the Financial Reports do not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audits of the Financial Reports, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Reports or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

##### RESPONSIBILITIES OF THE DIRECTORS FOR THE FINANCIAL REPORTS

- The Directors are responsible for:
  - preparing the Financial Reports in accordance with the Corporations Act 2001, including giving a true and fair view of the financial position and performance of each of the Group and Company, and in compliance with Australian Accounting Standards and the Corporations Regulations 2001
  - implementing necessary internal controls to enable the preparation of a Financial Report in accordance with the Corporations Act 2001, including giving a true and fair view of the financial position and performance of each of the Group and Company, and that is free from material misstatement, whether due to fraud or error
  - assessing the Group and Company's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Group and the Company or to cease operations, or have no realistic alternative but to do so.

##### AUDITOR'S RESPONSIBILITIES FOR THE AUDITS OF THE FINANCIAL REPORTS

- Our objective is:
  - to obtain reasonable assurance about whether each of the Financial Reports as a whole are free from material misstatement, whether due to fraud or error; and
  - to issue an Auditor's Report that includes our opinions.
- Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards and International Standards on Auditing will always detect a material misstatement when it exists.
- Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report. A further description of our responsibilities for the audits of the Financial Reports is located at the Auditing and Assurance Standards Board website at: [https://www.uasb.gov.au/admin/file/content102/c3/ar1\\_2020.pdf](https://www.uasb.gov.au/admin/file/content102/c3/ar1_2020.pdf). This description forms part of our Auditor's Report.
- These responsibilities also apply to our audits performed in accordance with international standards on auditing

##### REPORT ON THE REMUNERATION REPORT

OPINION  
In our opinion, the Remuneration Report of Australia and New Zealand Banking Group Limited for the year ended 30 September 2024, complies with Section 300A of the Corporations Act 2001 and is prepared, in all material respects, in accordance with the accompanying basis of preparation to the Remuneration Report.

##### DIRECTORS' RESPONSIBILITIES

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with Section 300A of the Corporations Act 2001 and the accompanying basis of preparation to the Remuneration Report.

##### OUR RESPONSIBILITIES

We have audited the Remuneration Report included in pages 34 to 75 of the Directors' report for the year ended 30 September 2024. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

KPMG