## **News Release**



#### For Release: 19 December 2024

### ANZ Annual General Meeting Proxy Summary

ANZ today provided details of direct and proxy votes received for each resolution in advance of today's Annual General Meeting (AGM).

Item 4, the resolution seeking shareholder approval of the proposed grant of restricted rights and performance rights to the Chief Executive Officer, Shayne Elliott, has been withdrawn from the meeting.

ANZ Chairman Paul O'Sullivan said: "We received majority support from shareholders to grant our CEO his long-term variable remuneration, however a substantial proportion of shareholders voted against the resolution.

"In recognition of shareholder views, to limit the impact on the Bank and to allow it to move forward, Shayne has decided to forfeit this year's long-term variable remuneration," Mr O'Sullivan said.

The proxy summary is included in Attachment One.

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Approved for distribution by ANZ's Continuous Disclosure Committee

# Total number of votes exercisable by validly appointed proxies:

Resolution	FOR <sup>1</sup>	AGAINST <sup>2</sup>	OPEN - USABLE <sup>3</sup>		ABSTAIN <sup>5</sup>
			Total Usable	Board <sup>4</sup>	
2. (a) To elect Mr S A St John	1,560,540,654	4,211,962	15,051,919	10,114,537	2,861,809
	98.78%	0.27%	0.95%	0.64%	N/A
2. (b) To elect Mr R B M Gibb	1,545,947,204	18,069,078	15,112,224	10,162,210	3,536,837
	97.90%	1.15%	0.95%	0.64%	N/A
2. (c) To re-elect Ms C E O'Reilly	1,411,411,691	149,252,421	15,158,286	10,223,698	6,840,330
	89.57%	9.47%	0.96%	0.65%	N/A
3. Adoption of the Remuneration Report	961,861,291	603,463,373	11,018,498	6,103,952	6,297,378
	61.02%	38.28%	0.70%	0.39%	N/A
4. Grant of restricted rights and performance rights to Mr S C Elliott	790,006,560	776,723,006	10,917,562	6,032,761	5,009,831
	50.08%	49.23%	0.69%	0.38%	N/A
5. Resolution requisitioned by members – Amendment to the Constitution	108,394,818	1,404,495,527	14,972,173	10,105,989	54,796,548
	7.09%	91.93%	0.98%	0.66%	N/A
6. Resolution requisitioned by members – Transition Plan Assessments (conditional item)	420,012,794	1,108,369,644	15,017,304	10,156,420	39,265,011
	27.22%	71.81%	0.97%	0.66%	N/A

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Votes where proxy directed to vote "FOR" the motion
Votes where proxy directed to vote "AGAINST" the motion
Votes where proxy may exercise a discretion how to vote
Votes where the Chairman as proxy may exercise a discretion how to vote
Votes where proxy directed to 'ABSTAIN'